# GUARANTEEING YOUR INDEPENDENCE

### DEFENDING YOUR RIGHTS





# THANKS TO CFTC,

YOU HAVE OBTAINED:

#SignedCFTCTransports
#Agreements19December

THE END OF NO REGULATION ON PLATFORMS!

- MINIMUM INCOME / RIDE

  SINCE FEBRUARY 1ST, 2024, THANKS TO THE AGREEMENT SIGNED BY

  CFTC TRANSPORTS, MINIMUM FARE WENT FROM 6€ TO 7.65€

  AND NOW 9€ NET FOR THE DRIVER
- GUARANTEED HOURLY RATE

  FROM MAY 1ST, 2024, A GUARANTEED MINIMUM INCOME OF 30€/H,
  WITH FULL ACCOUNT TAKEN OF APPROACH TIME
- → GREATER FREEDOM AND AUTONOMY
  YOU CHOOSE THE RIDES THAT YOU RECEIVE AND YOU CAN SET
  A MINIMUM INCOME/KM

#### **#CFTCTransportsbyyourside**

- REASSESSMENT OF MINIMUM
  GUARANTEED INCOME EVERY TWO YEARS
  AND OF THE MINIMUM FARE PER RIDE EVERY YEAR
  - MANDATORY COMPENSATION
    IN THE EVENT OF DEACTIVATION BY MISTAKE
    BY THE PLATFORMS

## **NEVER AGAIN!**





2024 UNIONS ELECTIONS PLATFORM WORKERS

### GUARANTEEING YOUR INDEPENDENCE

### FIGHTING FOR YOU



#### SAFETY

- Fighting against discrimination and protecting you against aggression
- Limiting the number of passengers at night: maximum 3 and no passenger riding in front for + safety
- Requesting from platforms a video-recording system that can be activated if needed

#### INCOME

- Continuing to renegotiate all the signed agreements regularly, including the regulations and additional services (range definition)
- Obtaining from the platforms a contribution towards energy transition for your vehicles

#### TRANSPARENCY

- CFTC Transports requests full transparency on the algorithms
- Necessary transparency and concertation on the platforms' marketing investment to generate demand

### **SOCIAL PROTECTION / TRAINING**

Minimal rights in the event of inactivity or occupational accident/disease

#### **FEMALE DRIVERS**

- Possibility of choosing the rides
- Systematic vehicle equipment (dashcam) for your safety

### **FAMILY**

- Contribution of the platforms to childcare
- Creation of company day care centers with flexible hours, to adapt to work schedules

2024 UNIONS ELECTIONS PLATFORM WORKERS